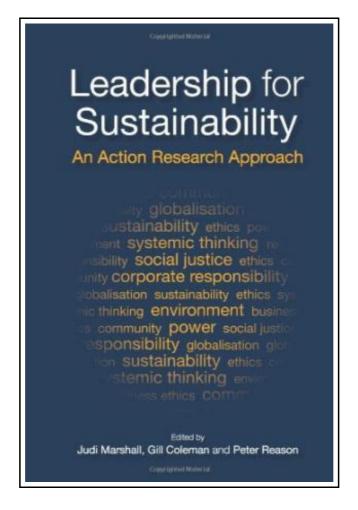
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LEADERSHIP FOR SUSTAINABILITY: AN ACTION RESEARCH APPROACH



Greenleaf Publishing. Hardback. Book Condition: new. BRAND NEW, Leadership for Sustainability: An Action Research Approach, Judi Marshall, Gill Coleman, Peter Reason, Those who advocate moving towards sustainability debate how change can be achieved. Does it have necessarily to be top-down or can it also be bottom-up? Can radical organisational and social change be spread from "the middle"? Who can lead change when those with seniority and credibility are necessarily embedded in currently dominant mind-sets and power structures? This book focuses on what it means to take up leadership for sustainability, from a variety of organisational and social positions, and considers the consequences of different strategies and practices for influencing change. Leadership for Sustainability shows what an action research based practice of leadership for sustainability looks like and provides a sense of the personal and professional challenges this involves; it demonstrates how people who are influencing change draw on reflective practice strategically (to create a context in which they can be influential) and also tactically (in moment-to-moment choices about how to act). It also illustrates and reflects on the kinds of outcomes that can be expected from this work, both the specific and strategic achievements, and the difficulties, challenges and disappointments. Thus the major part of this volume consists of accounts by graduates of an innovative Master's programme, the MSc in Responsibility and Business Practice, of their activities, projects, achievements and learning. Accompanying sections from the editors overview, analyse and reflect on these accounts and the issues they raise for notions of leadership, practice, sustainability and change. One substantial chapter offers ideas, frameworks and practices for people taking leadership. One of the most dispiriting aspects of the environmental challenges that beset us is the lack of agency that many people experience: we do not know what to do or how to...



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